

[View this email in your browser](#)



CHRISTMAS AND NEW YEAR

Merry Christmas and Best wishes for 2020 from all of the team at Norfolk ALC.

We will be closed Christmas Day and Boxing Day, and also on New Year's Eve and New Year's Day.

2020/21 NORFOLK ALC SUBSCRIPTION FEES

For new subscribers, we should not need to charge the National Association's levy when joining us next year. Please contact us for details of what this could mean for your council – typically a saving of about 1/4 of the normal fee.

For our current subscribers, we are keeping subscription rates unchanged for next year, subject only for changes in elector numbers.

More about the services we provide can be seen [here](#).

COMPLIANCE WITH WEBSITE ACCESSIBILITY REGULATIONS FOR NORFOLK ALC PROVIDED WEBSITES

Our websites now meet accessibility standards, which is good news. As part of this, a privacy policy and new cookie policy have recently been added. We have also created a new website to help you update and edit your sites in future.

Please contact [Helen](#) for any further changes that you would like and she will do her best to assist.

TREE CHARTER DAY

This year, the Woodland Trust recently sent out 30,000 trees to town and parish councils nationwide, working with the National Association of Local Councils (NALC). We would like an even bigger tree charter day next year, so look out for details of how to get involved in the new year.

LIVE STREAMING COUNCIL MEETINGS

Do you live broadcast your Council meetings? If so, please let Nigel Bailey, Deputy Clerk to Costessey Town Council know of your experiences via: Nigel.Bailey@costesseytc.org or at 01603 742958.

Amanda Jermy, Waste Reduction Officer at Norfolk CC, is recruiting Food Savvy volunteers, this [link](#) provides information on the scheme and a training date in January. Contact Amanda for more details at: lovefoodhatewaste@norfolk.gov.uk

PAY SCALES FOR 2020/21

Around this time of year, we can normally announce the new pay scales for local council clerks for the next financial year. You might be aware that these pay scales are based on the local government pay scales negotiated by the National Joint Council (NJC) for Local Government Services. The NJC has stated that there will be no progress on negotiations until next year and you can [read more on their website](#). In advance, it would be sensible to make provision within your 2020/21 estimates for a national pay award – suggest 3%.

EMPLOYMENT LAW

Please see [here](#) for some thoughts on how the election results could affect employment law for us, as provided by our employment adviser, Chris Moses LLM Chartered FCIPD of Personnel Advice and Solutions Ltd, in his latest monthly newsletter.

S137 SPENDING FOR 2020/21

The Ministry of Housing, Communities and Local Government advises that the section 137(4)(a) of the Local Government Act 1972 sum for parish and town councils in England for 2020–21 is £8.32 (compared to £8.12 for 2019–2020).

WELL-BEING INITIATIVE

Not much happening on the surface but a lot is going on underneath and we plan to tell you all a lot more in early January and have some exciting events lined up.

You can now contact us at wellbeing@norfolcalc.gov.uk

GRANT OPPORTUNITIES

Many of you will already receive the NCF Funding News. We have included this [here](#) as this contains a number of grant opportunities for town/parish councils and you may not have had time to read it!

CILCA SUCCESS

Finally, congratulations to Sue Eke at Heacham for her CiLCA Qualification success. Well done! Another clerk who successfully completed her training with us.

TRAINING SESSIONS

Upcoming courses include the following. More of our courses, including CiLCA, can viewed at the link below. If you would like any courses/ locations to be added, let us know!

BEING AN EFFECTIVE COUNCILLOR

Thursday 30 January 2020 – Carrowbreck House, Hellesdon

Tuesday 24 March 2020 – Wereham Village Hall

Thursday 26 March 2020 – Carrowbreck House, Hellesdon

Covers roles and responsibilities, getting things done for your community, procedures and law, working with your Clerk, planning, budgeting and finance.

LAW & GOOD PRACTICE OF LOCAL COUNCILS

Tuesday 11 February 2020

10am–2.30pm

Carrowbreck House, Hellesdon

A new Norfolk ALC training course which looks at good meeting law and practice, examines the changing role of clerks and councillors in a digital age and challenges more traditional approaches to management and delivery of local council services, community consultation and feedback and making representations.

Course tutor, Alan Fairchild MBE, FSLCC is a former town clerk and responsible financial officer with over 40 years of experience of working in Norfolk and as a national representative on Government advisory and regulatory bodies, including SLCC.

DATA PROTECTION ESSENTIALS

Wednesday 12 February 2020 Carrowbreck House, Hellesdon

10am–12noon

This two hour course will introduce or refresh parish clerks and councillors on the essential and relevant features of data protection law. It will cover the key aspects of the General Data Protection Regulation (GDPR), the Freedom of Information (FoI) Act 2000 and the Data Protection Act (DPA) 2018. Not only will attendees learn how to relate to the legislation with practical examples but they will also benefit from understanding how their personal data should be managed by others. Time will be set aside by the tutor to answer specific questions relating to particular circumstances or, if preferred, during separate one-to-one sessions immediately after the course has finished.

NEIGHBOURHOOD PLAN AWARENESS SESSION

Wednesday 19 February 2020 – Carrowbreck House, Hellesdon

4pm–6pm

Neighbourhood Plans can give communities more control over the type, location, size, pace and design of development in their area. This workshop is aimed at Parish Councils who are considering producing a Neighbourhood Plan but need some practical support and guidance to get started from someone who has been through the process.

[To book a training course click here](#)

[Click here to view the Calendar for more Events & Training](#)

[To view the current Parish Clerk Vacancies in Norfolk click here](#)



Click [here](#) to access news from Breckland Council
Click [here](#) to access news from Borough Council of King's Lynn & West Norfolk
Click [here](#) to access news from Broadland District Council
Click [here](#) to access news from Great Yarmouth Borough Council
Click [here](#) to access news from Norfolk County Council
Click [here](#) to access news from North Norfolk District Council
Click [here](#) to access news from South Norfolk Council



Copyright © 2019 Norfolk Association of Local Councils, All rights reserved.

Our mailing address is:

County Hall, Martineau Lane, Norwich, NR1 2UF

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

To subscribe to our newsletter click [here](#)

This email was sent to denverparishcouncil@gmail.com

[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)

Norfolk Association of Local Councils · Room 58, County Hall · Martineau Lane · Norwich, Norfolk NR1 2UF · United Kingdom

