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AGM INVITATION – 20 NOVEMBER 2019 (Member Councils only)

Our AGM is being held on the 20 November at County Hall. Click [here](#) for the current agenda which includes hearing about how Thetford Town Council achieved their Quality Gold award. Councils are invited to submit motions on matters affecting Local Councils during this month. To help with our planning, please advise of your attendance [here](#).

LAUNCH MEETING OF NORFOLK ALC'S WELLBEING INITIATIVE

Councillors from all over Norfolk packed Attleborough Town Hall last Friday to enthusiastically participate in discussions on how to take our initiative forward, after hearing speakers which included George Freeman MP and Minister of State for the Future of Transport, who outlined his vision for Norfolk – the Norfolk way – see <https://thenorfolkway.co.uk/>. Attendees can ask for a link to the recording of the conference by emailing John.Pennell@live.co.uk. Look out soon for news of activities and further events now being planned.

INVITATION TO JOIN NALC'S SMALLER COUNCILS COMMITTEE

Nominations are now open for candidates to National ALC's Smaller Councils Committee for 2020/21. The committee oversees NALC's work programme for smaller local councils (with an electorate under 6,000), including sharing good practice, preparing advice and guidance and identifying issues relevant to smaller local councils. There are three vacancies which are open to both councillors and clerks of smaller councils who are in membership of their county association and National ALC. The deadline for nominations is Friday 8 November 2019, more information and the link to the nomination form can be found [here](#).

UPDATE FOR LOCAL COUNCILS & VE DAY 75 – 8 MAY 2020

Please see the letter from Bruno Peek, Pageantmaster VE Day 75 [here](#) which is encouraging councils to take part in the 'Nation's Toast to the Heroes of WW 2' and the ringing of church bells as part of the nationwide 'Ringing Out for Peace' on the 8 May 2020 – VE Day.

HR ADVICE

We have switched to a new provider of HR advice locally. This is now provided by Personnel Advice and Solutions Ltd. Member councils will be interested to read their latest newsletter, available in our Documents, with an article on *"dealing with problem Councillors"* following the Ledbury Judgement. Co-incidentally, National ALC also now have a new provider actively drawing up updated policies and guidance.

NEIGHBOURHOOD PLAN AWARENESS SESSIONS

Neighbourhood Plans can give communities more control over the type, location, size, pace and design of development in their area. Our workshops are aimed at Parish Councils who are considering producing a Neighbourhood Plan but need some practical support and guidance to get started from someone who has been through the process.

Many smaller Parish Councils have considered a Neighbourhood Plan but feel that they don't know where to start, or don't have the skills or funds to embark on a Plan. This session will help you to feel that it is possible for you to produce a plan, which doesn't need to be complicated or expensive, and will outline how we can help with this by a series of workshops to support you through the whole process.

Tuesday 29 October, 7pm – 9pm – Wereham Village Hall

Thursday 7 November, 7pm – 9pm – Carrowbreck House

£30 + VAT for one place or £50 + VAT for two places from the same Council

To book a session click [here](#)

OTHER TRAINING SESSIONS

Upcoming courses and events can be viewed at the links below. If you would like any courses/ locations to be added, let us know!

CHAIRMAN LEADERSHIP SKILLS – REFRESHER DAY

Wednesday 6 November 2019

9.30am – 3.30pm

Wereham Village Hall

A refresher day covering the key elements of being a local Council Chairman; leadership, legal powers and duties, public relations, managing council meetings, facilitation, ethical standards and being a good employer.

ROLE OF THE CLERK

21 & 28 November 2019

21 & 28 April 2020

Two day intensive course

9.30am – 3.30pm

Carrowbreck House, Hellesdon

Subscribe **Past Issues** This new and improved detailed course covers your role, the role of the Council and the Councillors as well as powers and duties, standing orders, meetings, finance, information management, planning, elections, casual vacancies and co-option and much more.

Tr:

WINNING WAYS OF WORKING – EXCLUSIVELY FOR COUNCILLORS

Monday 27 January 2020

9.30am–3.30pm

Carrowbreck House, Hellesdon

Winning Ways of Working – a course exclusively for Councillors. Current Chairmen in challenging councils will find this course of particular benefit. We will consider how one can best work with fellow councillors to achieve progress within your council. We will look at examples of perceived challenging behaviours and language and the damage this may do to Council colleagues, staff and communities. We will look at ways to improve ways of working within your own Council's working environment.

This course is strictly limited to 12 delegates, so book your place now.

BEING AN EFFECTIVE COUNCILLOR

Thursday 30 January 2020 – Carrowbreck House, Hellesdon

Tuesday 24 March 2020 – Wereham Village Hall

Thursday 26 March 2020 – Carrowbreck House, Hellesdon

One day intensive course

9.30am – 3.30pm

Covers roles and responsibilities, getting things done for your community, procedures and law, working with your Clerk, planning, budgeting and finance.

LAW & GOOD PRACTICE OF LOCAL COUNCILS

Tuesday 11 February 2020

10am–2.30pm

Carrowbreck House, Hellesdon

A new Norfolk ALC training course which looks at good meeting law and practice, examines the changing role of clerks and councillors in a digital age and challenges more traditional council committee structures to improve management and delivery of local council services, community consultation and feedback and making representations in more effective ways.

Course tutor, Alan Fairchild MBE, FSLCC is former town clerk and responsible financial officer with over 40 experience working in Norfolk and as a national representative on Government advisory and regulatory bodies

To book a training course click here

Click here to view the Calendar for more Events & Training



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